

**MIAMI EAST LOCAL SCHOOLS
BOARD BITS**

Review of February 21, 2011
Regular Board Meeting

Rusty Miller, board president, called the regular meeting to order at 7:00 p.m., held in room 602 at Miami East Junior High School. The country was honored by the Pledge of Allegiance.

Roll Call was taken with board members Kevin Accurso, Brad Burton, Gayle Carson, Mark Davis, and Rusty Miller in attendance.

Also in attendance were: Bob Chance, staff member; Tim Williams, high school principal; Julie Kieseewetter, staff member; Don Nuss, Technology Supervisor; Kim Plummer, The Quandel Group; Dennis Schumaker, The Quandel Group; and Melanie Yingst, Troy Daily Newspaper.

PUBLIC COMMENTS

There were no public comments heard.

GOOD NEWS RECOGNITION:

- Quandel updated the Board of Education on the status of the construction of the new high school. Mr. Schumaker reported:
 - The roofing is now 95% complete
 - With warmer weather the sidewalks and landscaping will be addressed
 - Ceiling grids are being installed in the hallways and classrooms
 - First coat of paint has been applied to 80% of the building
 - Casework has been installed in 50% of the classrooms

TREASURER'S REPORT:

- A. Approval of the financial statements for January, 2011.

OTHER INFORMATIONAL/DISCUSSION ITEMS:

Quarterly School District Income Tax Receipts.

Treasurer's Evaluation Instrument.

SUPERINTENDENT'S REPORT:

A. EMPLOYMENT ITEMS:

- 1. Approval of the following supplemental contracts for the 2010-11 school year:

HIGH SCHOOL

Head Boys' Baseball Coach – Barry Coomes – Step 6
Assistant Boys' Baseball Coach – Nick Kirk – Step 1

Head Boys' Track Coach – Steven Karnehm – Step 6
Assistant Track Coach – Levi Karnehm – Step 0

JR. HIGH

Assistant Track Coach – Ashley Potts – Step 0

2. Approval to re-employ Tim Williams, as high school principal, on a three (3) year administrator's contract, effective August 2011 through July 2014, on a 260 day contract.
3. Approval of Jo Lynn Werling, as the K8 Secretary/Lunch Cashier, on a one-year limited contract, step 0, at the approved board rate of pay, effective February 22, 2011, for balance of the 2010-2011 school year.
4. Approval of sub teachers who have been approved by the Miami County Educational Service Center and on file in the central office. These are all on an as needed basis for the 2010-11 school year. The board-approved rate of pay has been set at \$75.00 per day through 10th consecutive day and \$83.00 per day from 11th day through 60 consecutive day, then place on beginning salary schedule.
5. Recommend approval of unpaid leave of absences for the following employees:
Jo Lynn Werling - April 18-20, 2011 (3 total days)
Ellen Donnelly- March 24-25, 2011 (2 total days)

B. APPROVAL OF ADMINISTRATOR SALARY FREEZE FOR 2011-2012:

Approval of a salary freeze for the following district administrators for the 2011-2012 school year:

Tim Williams (High School Principal)
Scott Donaldson (High School Assistant Principal/Athletic Director)
Allen Mack (Junior High Principal)
Wes Welbaum (Elementary Principal)
Don Nuss (District Technology Supervisor)

C. MIAMI EAST EXTRA-CURRICULAR TRANSPORTATION FEE POLICY

Approval of the Miami East Local Schools Extra-Curricular Transportation Fee Policy effective for the start of the 2011-2012 school year.

D. ALL-DAY EVERYDAY KINDERGARTEN WAIVER:

Approval for Miami East Local School District Board of Education to request a delay of implementing all-day, everyday kindergarten for the 2011-12 school year for good cause, namely for funding and staffing.

OTHER INFORMATIONAL/DISCUSSION ITEMS:

- District's future financial status, reductions, and freezes –The Board discussed and reviewed current reductions and future reductions across the district. These included the following:

Reductions Across the District

- Staffing Reductions (English Teacher MEHS 2010-11)
- Administrative Reductions (Administrator 2009-10)
reduced from 7 administrators across district in 2003 to 4 in 2010
- Reducing Permanent Improvements the next 5 years
- Freezing all new textbook purchases the next 2 years
- Freezing all library book purchases
- Freezing all computer and technology purchases
- Freezing all new bus purchase(s)
- Freezing all building budgets
- Freezing Treasurer Salary
- Freezing Superintendent Salary
- Freezing Professional Development
- Reducing Field Trips
- Froze all Supply Orders

2011-2012 Reductions

- Elimination of School Resource Officer Program
- \$110.00 Transportation Fee for all extra-curricular activities for students
- Delay All-day Everyday Kindergarten
- Elimination of Elementary Reading Intervention tutoring
- Elimination of all field trips
- Increased student fees
- **6-8 teachers reduced across the district**
- **4-6 classified staff members reduced across the district**
- **As a result of staffing reductions electives and AP courses may be affected.**

- Board of Education Self-Appraisal Process. Dr. Rappold inquired whether the Board would like to once again complete an annual self-evaluation. The Board agreed that they would like to complete this process once again and asked if Tom Dunn could be contacted to see if he would facilitate this process again this year.
- Board of Education annual tour of the campus and classrooms.
- School of Advertising Art (SAA) Letter. We would like to congratulate and recognize two former Miami East graduates, Ryan Harper and Caitlin Curtis. Both of these former Vikings were recipients of two American Graphic Design Awards. Of the thousands of entries from colleges across the country only 41 entries were selected to win this prestigious award. Congratulations to these graduating Vikings!
- Troy Kiwanis Club Teacher of the month for January 2011, Carmen Richters. Congratulations to Carmen Richters, who was named the January Kiwanis Teacher

of the Month! The Troy Kiwanis Club is pleased to announce a new program aimed at rewarding teachers in Miami County. Nomination forms are located on the Miami East Web site. Congratulations to Mrs. Richters for being named Miami East's first Teacher of the Month.

EXECUTIVE SESSION

Approval to go to Executive Session in review of negotiations with public employees concerning their compensation or other terms and conditions of employment

BOARD MEMBERS' COMMENTS:

- The Board directed Educators Preferred Corporation to draft an employee severance plan for the board to consider at an upcoming Board meeting.

ADJOURNMENT: The Board Adjourned the meeting at 9:15 p.m.

NEXT BOARD MEETING

MIAMI EAST K-8 SCHOOL

March 21, 2011

7:00 P.M.