

**MIAMI EAST LOCAL SCHOOLS  
BOARD BITS**

Review of July 11, 2011  
Special Board Meeting

Rusty Miller, board president, called the special meeting to order at 7:00 p.m., held in room 602 at Miami East Junior High School. The country was honored by the Pledge of Allegiance.

Roll Call was taken with board members Kevin Accurso, Gayle Carson, Mark Davis, and Rusty Miller in attendance.

Also in attendance were: Jim Taylor, district resident; Robert Brumbaugh, district resident; and Melanie Yingst, Troy Daily Newspaper.

**PUBLIC COMMENTS**

There were no public comments heard.

**PURPOSE:**

The purpose of this work session was to discuss the current financial situation of the Miami East Local School District with regard to the potential of an upcoming operating levy.

**INFORMATIONAL ITEMS:**

Dr. Rappold reviewed the district's future financial status, reductions, and freezes. For the upcoming 2011-2012 school year the district has had to reduce six teachers across the district in addition to other reductions listed below. In order to address decreased revenue, the district had reduced staff through attrition over the past four years. Unfortunately, those reductions could not keep pace with the continued reductions in funding from the state.

Reductions Across the District

- Staffing Reductions (English Teacher MEHS 2010-11)
- Administrative Reductions (Administrator 2009-10)  
reduced from 7 administrators across district in 2003  
to 4 in 2010
- Reducing Permanent Improvements the next 5 years
- Freezing all new textbook purchases the next 2 years
- Freezing all library book purchases
- Freezing all computer and technology purchases
- Freezing all new bus purchase(s)
- Freezing all building budgets
- Freezing Treasurer Salary
- Freezing Superintendent Salary
- Freezing Professional Development

- Reducing Field Trips
- Froze all Supply Orders

#### 2011-2012 Reductions

- Elimination of School Resource Officer Program
- 0% salary increase for teachers for the next four years
- Concessions in Insurance from all staff members
- 0% salary increase for classified staff for the next four years
- 0% salary increase for district principals and administrators
- \$110.00 Transportation Fee for all extra-curricular activities for students
- Delay All-day Everyday Kindergarten
- Elimination of Elementary Reading Intervention tutoring
- Continued freezing of field trips
- 6 teachers reduced across the district, including:
  - High School Science Teacher
  - High School Social Studies Teacher
  - (2) Elementary Title I Teachers
  - Junior High School Science Teacher
  - Junior High Industrial Arts Teacher
  - High School Attendance Secretary
  - Junior High Educational Aide
- Elimination of High School Busing
- As a result of staffing reductions, electives and courses were affected.

Board members discussed various ways to increase revenue for the district long-term. Several options were discussed including a traditional income tax and a conversion to an earned income tax. All Board members agreed that seeking the least amount necessary, while still being able to maintain the services and programs parents have grown accustomed to was a priority.

Dr. Rappold reminded the Board that two goals during the construction of the high school was ensuring an effective and quality building project and ensuring the project came in under the estimated project amount. Through countless hours and having an effective construction team the project continues to be over \$1 million dollars under budget. Although these savings can not be used for operating expenses they can be passed along to our district residents in several forms including reducing the existing bond issue.

Following a lengthy discussion, the Board chose to continue exploring options and solutions prior to making a final decision.

### **SUPERINTENDENT'S REPORT**

#### **NEW BUSINESS:**

##### **A. EMPLOYMENT ITEMS:**

1. Approval of Brittany Scarpella, as an elementary teacher, at Miami East Elementary School, on a one year limited contract, bachelor's degree, Step 0, for the 2011-12 school year, pending BCII and FBI background check and official transcripts.

2. Approval of Elizabeth Fields, as an elementary teacher, at Miami East Elementary School, on a one year limited contract, bachelor's degree, Step 0, for the 2011-12 school year, pending BCII and FBI background check and official transcripts.
3. Approval of Josh Roeth, as an elementary teacher, at Miami East Elementary School, on a one year limited contract, bachelor's degree, Step 0, for the 2011-12 school year, pending BCII and FBI background check and official transcripts.
4. Approval of Bethany Kletzli, as Home Economics teacher, at Miami East High School, on a one year limited contract, bachelor's degree, Step 1, for the 2011-12 school year, pending BCII and FBI background check and official transcripts.
5. Approval of Matthew Rutledge, as Counselor, at Miami East High School, on a one year limited contract, master's degree, Step 11, for the 2011-12 school year, pending BCII and FBI background check and official transcripts.
6. Approval of the resignation of Les Kinder as Bus Driver effective June 30, 2011.
7. Approval of Les Kinder as second shift custodian at Miami East High School.

**EXECUTIVE SESSION:**

For the purpose of discussing the interview process for the treasurer's position.

**BOARD MEMBERS' COMMENTS:**

- General Discussion(s). Mr. Davis clarified that despite what was reported in the Troy Daily Newspaper after the last Board meeting he was neither in favor or against a part-time treasurer. He felt the Board should explore all possibilities before making a final decision.

**ADJOURNMENT: The Board adjourned the meeting at 8:50 p.m.**

**NEXT REGULAR MEETING**

***MIAMI EAST K-8 SCHOOL***

***July 18, 2011***

***7:00 P.M.***