

**MIAMI EAST LOCAL SCHOOLS  
BOARD BITS**

Review of March 21, 2011  
Regular Board Meeting

Rusty Miller, board president, called the regular meeting to order at 7:00 p.m., held in room 602 at Miami East Junior High School. The country was honored by the Pledge of Allegiance.

Roll Call was taken with board members Kevin Accurso, Brad Burton, Gayle Carson, Mark Davis, and Rusty Miller in attendance.

Also in attendance were: Jodi Metzger, MEEA President; Allen Mack, junior high principal; LaDonna Mays, staff member; Ceal Turnbull, staff member; Tim Williams, high school principal; Sharon Buse, Altrusa; Ann Baird, Altrusa; Kim Plummer, The Quandel Group; Dennis Schumaker, The Quandel Group; Justin Koenes, The Quandel Group, and Melanie Yingst, Troy Daily Newspaper.

**PUBLIC COMMENTS**

Jodi Metzger, President of the Miami East Education Association addressed the Board about the negotiation process. Mrs. Metzger thanked the Board for allowing the certified staff and district to utilize the Interest Based Bargaining (IBB) process in negotiations. Mrs. Metzger thanked both negotiation teams for their work addressing concerns during challenging economic times. Mrs. Metzger pointed out that the district's teachers agreed to a 0% pay increase for the next four years to help address the district's financial challenges.

**GOOD NEWS RECOGNITION:**

- Sharon Buse and Ann Baird, representing Altrusa, were in attendance to make a special presentation to the Miami East High School Pride in M.E. Club. Mrs. Buse described how the Troy Altrusa Club assisted MEHS in setting up a local chapter. Mrs. Turnbull informed the Board that this year over 60 high school students actively participate in Pride in M.E. Mrs. Buse presented Mrs. Turnbull and the Pride in M.E. group a plaque which awarded the group a 2<sup>nd</sup> place finish in the 2009-2010 International Altrusa Club Service Award. Altrusa International remarked the Miami East Pride in M.E. organization should be especially proud of this designation. Altrusa International was most impressed with Miami East's volunteer and civic activities performed by the Miami East High School Pride in M.E. Club.
  
- The Quandel Group updated the Board of Education on the status of the construction of the new high school. Dennis Schumaker shared with the Board that the flooring has been prepared for the installation of terrazzo tiling, the lockers have begun to be installed, the finish coat of paint has been applied in numerous areas, 50% of all of the lights have been installed, the basketball goals have been installed, wiring has been routed to the technology racks, and the solar panels have been installed by Melink.

**TREASURER'S REPORT:**

- A. Approval of the minutes of the November 15, 2010, as presented by the treasurer. (will recommend the following at later meetings for approval: December 21, 2010 and February 21, 2011 regular meetings and the January 11, 2011, January 17, 2011, January 19, 2011, January 24, 2011, January 31, 2011 and March 07, 2011 special meetings.)

- B. Approval of the financial statements for February, 2011.
- C. Approval of the Amended Tax Rates and Amounts for 2011 (to be collected in 2012), as previously approved by the Miami County Budget Commission.
- D. Approval of Official Certificate of Estimated Resources for FY' 2012.
- E. Other: Latest information on Governor's proposed Education Budget.

**SUPERINTENDENT'S REPORT:**

**NEW BUSINESS**

**EMPLOYMENT ITEMS:**

1. Approval of acceptance of Glenna Rineharts's letter of resignation, for retirement purposes, at the conclusion of the 2010-11 school year.  
  
Dr. Rappold thanked Mrs. Rinehart for 25 years of service to the students and to the district.
2. Recommend approval of acceptance of William Peter's letter of resignation, for retirement purposes, at the conclusion of the 2010-11 school year.  
  
Dr. Rappold thanked Mr. Peters for his service to the students and to the district.
3. Recommend approval of acceptance of Linda Copeland's letter of resignation, for retirement purposes, at the conclusion of the 2010-11 school year.  
  
Dr. Rappold thanked Mrs. Copeland for 35 years of service to the students and to the district.
4. Approval of the non-renewal of all fall and winter supplemental contracts for personnel outside the teaching staff of Miami East, effective at the close of the 2010-11 school year season as follows:

High School

Site Manager (Fall Season) – Ashley Brocious  
Boys Assistant Basketball – Todd Stucker  
Boys Freshman Basketball – Tom Meyer  
Girls Reserve Basketball – Kevin Gump  
Boys Head Soccer – Michael Schumacher  
Girls Head Soccer – Emalie Carson  
Head Wrestling – Jason Sroufe  
Girls Golf – Tom Meyer  
Head Volleyball Coach – John Cash  
Asst. Volleyball Coach – Lori Smith  
Girls Asst. Basketball Coach – Kelly Cash  
Ticket Sales – Kevin Gump  
Flag Advisor – Lisa Ritchea

Jr. High

Head 8<sup>th</sup> Football Coach – Frank Hall  
Asst. 8<sup>th</sup> Football Coach – Chris Hellyer  
8<sup>th</sup> Boys Basketball Coach – Scott Shirk  
7<sup>th</sup> Girls Basketball Coach – Stephen Hedges  
Asst. Cheerleader Advisor – Cathy Broughton

5. Approval of the following supplemental contracts for the 2010-11 school year:

HIGH SCHOOL

Assistant Softball Coach – Joy Schaefer – Step 0

JUNIOR HIGH SCHOOL

Play Advisor – Shelly Mann

6. Approval of an unpaid leave of absences for the following staff members:

Diane Littlejohn– March 14 (1/2 day), April 7, and April 8, 2011 (2 ½ days)  
Betsy Widener – April 7 and 8, 2011 (2 days)  
June Lewis – April 27, 28, 29, and May 2, 2011 (4 days)

7. Approval of sub teachers who have been approved by the Miami County Educational Service Center and on file in the central office. These are all on an as needed basis for the 2010-11 school year. The board-approved rate of pay has been set at \$75.00 per day through 10<sup>th</sup> consecutive day and \$83.00 per day from 11<sup>th</sup> day through 60 consecutive day, then place on beginning salary schedule.

**B. RECOMMENDATION OF THE SUPERINTENDENT TO ABOLISH CERTIFIED POSITIONS:**

In accordance with Article V of the Collective Bargaining Agreement with the District's Certified Staff, the Superintendent is recommending the Abolishment of the following Certificated Positions, effective for the 2011-12 School Year, due to Financial Reasons:

High School Science  
High School Social Studies  
(2) Elementary Title I Teachers  
Junior High School Science  
Junior High Industrial Arts

**C. RECOMMENDATION OF THE SUPERINTENDENT TO ABOLISH CLASSIFIED POSITIONS:**

In accordance with Article 7.03 of the Collective Bargaining Agreement with the District's Classified Staff, the Superintendent is recommending the Abolishment of the following Classified Positions, effective for the 2011-12 School Year, due to Financial Reasons:

High School Attendance Secretary  
K-8 Secretary/Lunch Cashier  
High School Cook  
Educational Aide

**D. APPROVAL OF INTERDISTRICT OPEN ENROLLMENT FOR 2011-12:**

Approval of the Interdistrict Open Enrollment for the 2011-2012 school year, for students who reside in school districts that border the Miami East Local School District. Applications will be available the months of April and May only.

**OTHER INFORMATIONAL/DISCUSSION ITEMS:**

- District's future financial status, reductions, and freezes. Dr. Rappold and the Board discussed the upcoming General meeting being offered by EPC for staff members interested in the Early Severance Program. Dr. Rappold shared that the closing date for participation in the program was originally scheduled for May 5<sup>th</sup>. Dr. Rappold suggested to the Board that the date be extended for staff members that have not been able to schedule an appointment with either SERS or STRS.

In addition, the Board discussed additional reductions that may need to be considered if the district is unsuccessful during the upcoming May Levy campaign. One of the reductions discussed by Board members included the elimination of high school busing for the 2011-2012 school year.

- Self-Appraisal process with ESC Superintendent Tom Dunn -
- Board of Education Tour of the Campus –  
Tuesday, April 5<sup>th</sup> beginning at 8:00 a.m. in the high school
- Miami East High School Musical –“Me And My Girl”- March 24, 25,  
and 26, @ 7:00 P.M.
- The Board chose to move the Next Regular Board Meeting Date to April 25

**EXECUTIVE SESSION:** For the purpose of discussing the proposed contract between the Miami Board of Education and Miami East Education Association.

**E. APPROVAL OF THE MEEA AGREEMENT FOR 2011-2015  
BETWEEN THE MIAMI EAST BOARD OF EDUCATION AND  
THE MIAMI EAST EDUCATION ASSOCIATION:**

Approval of the MEEA Agreement for 2011-2015 between the Miami East Board of Education and The Miami East Education Association.

**BOARD MEMBERS' COMMENTS:**

- General Discussion(s) – Both Mark Davis and Kevin Accurso thanked both negotiation teams for a job well done despite the current financial challenges facing the district. Mr. Accurso commented that it should speak volumes to the parents and community in Miami East that the MEEA was willing to negotiate in good faith and for the benefit of all students. A 0% contract for the next four years coupled with reductions in insurance goes to show how important students are to the staff at Miami East, remarked Mr. Accurso.

**EXECUTIVE SESSION:** For the purpose of discussing the annual Treasurer's Evaluation.

**ADJOURNMENT:** The Board adjourned the meeting at 9:05 p.m.

**NEXT REGULAR MEETING**

*MIAMI EAST K-8 SCHOOL*

*APRIL 25, 2011*

*7:00 P.M.*