

**MIAMI EAST LOCAL SCHOOLS
BOARD BITS**

Review of May 17, 2011
Regular Board Meeting

Rusty Miller, board president, called the regular meeting to order at 7:00 p.m., held in room 602 at Miami East Junior High School. The country was honored by the Pledge of Allegiance.

Roll Call was taken with board members Kevin Accurso, Brad Burton, Gayle Carson, Mark Davis, and Rusty Miller in attendance.

Also in attendance were: Bob Chance, staff member; Wes Welbaum, elementary principal; Wanda Clark, Staff member; Scott Clark, resident; Tammy Hamiel, staff member; Justin Roeth, staff member; Preston Elifritz, staff member, Mary Jacobs, parent; Don Nuss, staff member; Kim Plummer, The Quandel Group; Dennis Schumaker, The Quandel Group; and Melanie Yingst, Troy Daily Newspaper.

PUBLIC COMMENTS

Scott Clark addressed the Board regarding questions that he had distributed the previous month. The Board assured Mr. Clark that responses to the questions would be addressed during the Board meeting. In addition, Mr. Clark questioned the recent levy and the effect the levy could have had on specific groups within the district. Lastly, Mr. Clark requested that Dr. Rappold make every effort to treat staff members within the district fairly.

GOOD NEWS RECOGNITION:

The Quandel Group updated the Board of Education on the status of the construction of the new high school. Mr. Schumaker reported that the interior of the building is nearing the 90% completion level. Mrs. Plummer informed the Board that bids for demolition and abatement of the existing high school would be accepted May 18th.

TREASURER'S REPORT:

- A. Approval of financial statements for April, 2011.
- B. Review of the revised five-year forecast for 2011-2015 and discussion of the District's financial position.
- C. Revision of the district's financial 5-year forecast for 2011-2015 as presented by the treasurer.
- D. Approval to purchase liability, property and fleet insurance renewal from the Ohio School Plan through The Hylant Administrative Services for July 1, 2011 through June 30, 2012 (12 months).
- E. Update on School District Income Tax Receipts for FY 2011.

- F. Approval to dismiss into executive session to discuss district personnel.
- G. Approval to accept Michael Sommer's letter of resignation at a date to be determined by the Board of Education.

SUPERINTENDENT'S REPORT:

7. NEW BUSINESS:

A. EMPLOYMENT ITEMS:

- 1. Approval of acceptance of Terri Down's letter of resignation, effective at the conclusion of the 2010-2011 school year.
- 2. Approval of acceptance of Glenna Williams's letter of resignation, effective at the conclusion of the 2010-2011 school year.
- 3. Approval of continuing contracts to Annette Baker and Jennifer Ziegenbusch, beginning with the 2011-2012 school year.
- 4. Approval of additional sub classified personnel for the 2010-2011 school year as follows:
 - Custodian– Jeff Staudt & Eric Peltier
- 5. Approval of the non-renewal of the spring supplemental contracts, for personnel outside the teaching staff of Miami East, effective at the close of the 2010-2011 school year season as follows:

HIGH SCHOOL

Head Baseball Coach – Barry Coomes
Assistant Boys' Baseball Coach – Nick Kirk
Volunteer Girls' Softball Coach – Kevin Accurso
Head Boys' Track Coach – Steve Karnehm
Assistant Track Coach – Levi Karnehm
Musical Producer/Director – Mark Iames
Assistant Softball Coach – Joy Schaefer
Eleventh Grade Class Advisor – Beth Brown

JR. HIGH

Assistant Track Coach – Ashley Potts

- 6. Approval of the non-renewal of extended services days at the end of the 2010-11 school year for the following certified staff:
 - Kathy Blair – Vocational – 3 days
 - Ceal Turnbull – High School Counselor – 20 days
 - Danielle Dillon – High School/Elementary Counselor – 10 days
 - Sandra Finkes – Jr. High Counselor – 5 days
 - Wade Meyers – AV/Library – 6 days

7. Approval of sub teachers who have been approved by the Miami County Educational Service Center and on file in the central office. These are all on an as needed basis for the 2010-11 school year. The board-approved rate of pay has been set at \$75.00 per day through 10th consecutive days, and \$83.00 per day from 11th day through 60th day in the same position, then place on the beginning salary schedule.

B. OHSAA MEMBERSHIP FOR 2011-2012:

Approval of membership in the Ohio High School Athletic Association for grades 7-12 for the 2011-2012 school year.

B. EARLY RELEASE FOR SENIORS:

Approval for 3 days early release days for Seniors on June 1, 2 and 3, 2011. Graduation will take place on May 27, 2011.

D. APPROVAL OF CLASS OF 2011 FOR GRADUATION:

Approval of the Class of 2011, which includes 86 seniors, for graduation on May 27, 2011, 7:30 p.m., at Hobart Arena in Troy.

E. RECOMMENDATION OF THE SUPERINTENDENT TO SUSPEND CLASSIFIED EMPLOYMENT CONTRACTS:

In accordance with the provisions of R.C. 3319.172 and Article XXV of the negotiated agreement between the Miami East Board of Education and the Miami East Association of Support Personnel, the Superintendent is recommending that the Employment Contract of the following Classified Employees be suspended, effective for the 2011-12 School Year, due to Financial Reasons, and that such Employees be placed on a Recall List:

Jo Lynn Werling – Secretary/Lunch Cashier

INFORMATIONAL/DISCUSSION ITEMS:

- District's future financial status, reductions, and freezes –

Dr. Rappold thanked the hundreds of parents, staff, and community members that participated this spring in the May campaign. Dr. Rappold shared that these members shared information and answered questions regarding the district's reductions and continued efforts to cut costs across the district.

Reductions that have occurred beginning of the 2010-2011 school year were reviewed. These reductions have included:

- Staffing Reductions (English Teacher MEHS 2010-11)
- Administrative Reductions (Administrator 2009-10)
- Reducing Permanent Improvements the next 5 years
- Freezing all new textbook purchases the next 2 years
- Freezing all library book purchases
- Freezing all computer and technology purchases
- Freezing all new bus purchase(s)
- Freezing all building budgets
- Freezing Professional Development
- Reducing Field Trips

Dr. Rappold recognized the efforts of both the MEEA and MEASP to reduce operation costs through recently approved contracts by both associations. Both associations approved four-year contracts with 0% pay increases and concessions in health care to assist the district's financial dilemma.

In addition, the district has reduced two administrators across the district over the past six years. This has saved the district over \$100,000 a year. Additionally, the district administrators accepted a 0% pay increase in February of this year for the 2011-2012 school year.

Dr. Rappold reported that when the district first contacted ESP to explore the potential early buy-out program the company conducted a NO Cost analysis for the district for a period of two months. Conservatively, ESP estimated a cost savings of over \$200,000 a year during the length of the program for the district. When ESP made their presentation to the Board their estimates were based on 7 certified and 3 classified staff members participating.

Currently, 11 certified and 1 classified staff members signed up to participate in the program. Dr. Rappold shared that he had mixed emotions regarding the early severance program. While the program would have a positive impact on the district's financial situation the loss of leadership and experience would be irreplaceable.

With regard to staffing reductions, Dr. Rappold saw no alternative , but to eliminate the following positions for the 2011-2012 school year:

6 teachers reduced across the district
 High School Science Teacher
 High School Social Studies Teacher
 (2) Elementary Title I Teachers
 Junior High School Science Teacher
 Junior High Industrial Arts Teacher

Additionally, the following classified positions will be eliminated:

High School Attendance Secretary
 K-8 Secretary/Lunch Cashier
 High School Cook
 Junior High Educational Aide

Dr. Rappold shared that he was concerned that we have not begun the process of filling any positions as of this evening. With the large number of staff members signed up to participate in the early buy-out he would very much like to start the process of filling positions while quality candidates were still available.

Several Booster organizations are in the process of attempting to secure donations for the School Resource Officer Program (SRO). These Booster Groups would need to raise \$15,000 to keep the program in the district next year. If they are unsuccessful, the district would have no choice but to not have an SRO for next year.

Bussing was also discussed with Board members asking several questions regarding students who have signed up to attend the CTC next year.

Board members discussed how the district will continue to address the anticipated budget deficit for the 2011-2012 school year and whether even additional reductions across the district will need to be considered.

Between the reductions, the early buy-out savings, and a decrease in programs offered the district has successfully reduced this year's budget deficit. However, the district cannot continue reducing staff members and still be able to offer the same programs, classes, and assistance.

- Bids approved for demolition, abatement, and renovations week of May 30th
- The Board of Education self-appraisal will be completed by Tom Dunn during the regularly scheduled meeting in June.
- The Eighth Grade graduation will be held on Thursday, June 2, beginning at 7:00 p.m. and in the past a Board Member has attended and spoke to the eighth grade graduates. Mr. Davis volunteered to represent the Board of Education during 8th Grade graduation.
- All of the 2010-2011 evaluations/appraisals for certified, classified, and administrators across the district have been completed.
- Thank you letter written by Carolyn Grimm –
- The Ohio National Guard will be on campus on Saturday, June 11th to assist the district, at no cost, in helping us move everything out of the existing high school and into the new building.

On behalf of the entire Miami East School District we would like to thank the Guard for their generosity and willingness to assist the district in moving into the new high school!

- The GOTR banquet will be held at the Elementary at 7:00 p.m. in the auditoria, on Monday, May 23rd. Everyone is invited to attend to recognize all of this year's Girls who participated in the GOTR Program.

BOARD MEMBERS' COMMENTS:

- General Discussion(s)

ADJOURNMENT: The meeting adjourned at 9:20 p.m.

NEXT REGULAR MEETING

MIAMI EAST K-8 SCHOOL
June 20, 2011 – 7:00 P.M.